

Reach Academy Hanworth Park

Uniform Policy

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We want all students to demonstrate their pride in being part of the school community by wearing their uniform correctly at all times. A smart school uniform fosters a feeling of belonging and encourages children to take pride in themselves and their school.	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for families
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

We want all students to demonstrate their pride in being part of the school community by wearing their uniform correctly at all times. A smart school uniform fosters a feeling of belonging and encourages children to take pride in themselves and their school.

Reach Academy Hanworth Park branded uniform needs to be bought from School Uniform Direct – you can contact them via their website, www.schooluniformdirect.co.uk, or at their branch in Staines. We encourage families to support us to keep conversations with your child focussed on their excellent learning by making sure that they have all of their uniform every day.

2. Our legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, we will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students

- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow students to wear headscarves and/or other religious garments
- Allow students with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking students or their families to get in touch with the Co-headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

We have a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits families' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for families

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items students could wear on non-school days, such as coats and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different years
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for families to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on families of any changes
- Consulting with families and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Limiting the number of branded items

The Children's Wellbeing and Schools Act 2026 legally restricts the number of compulsory branded items a school can require parents to purchase. Under this law, primary schools are capped at a maximum of three branded items, while secondary schools are limited to four (which must include a tie).

The items which must be branded are as follows:

Primary compulsory branded items

- School jumper
- Polo shirt for PE must be branded
- School rucksack

Secondary compulsory branded items

- Tie
- School rucksack
- Blazer
- PE technical top

4. Primary uniform

Reach Academy Hanworth Park branded uniform needs to be bought from School Uniform Direct – you can contact them via their website, www.schooluniformdirect.co.uk, or at their branch in Staines. All uniforms, including PE kit and coats, must be clearly named with either an iron in or stitched in name tape. We will not be able to look for any clothing without a clear name label.

Every child needs the following school uniform. Items with a yellow background can only be purchased from School Uniform Direct:

Main uniform

			
At least one Reach Academy Hanworth Park Jumper	One Reach Academy Hanworth Park Rucksack	Reception - Y2 Plain white polo shirt (branded option available but not compulsory)	Y3 - Y6 Plain white button up blouse or shirt.
			
Unisex grey school trousers or shorts	Grey school skirt or dress	Plain black or grey tights or plain white, grey or black ankle socks	Plain black smart shoes

Primary PE Uniform

			
Plain red tracksuit bottoms or shorts No leggings or cycling shorts	Reach Academy Hanworth Park branded polo shirt	Red Reach Academy PE jumper (from uniform shop) or plain red unbranded sweatshirt (from any shop)	White sports socks and white or black trainers

5. Secondary Uniform

Reach Academy Hanworth Park branded uniform needs to be bought from **School Uniform Direct** – you can contact them via their website, www.schooluniformdirect.co.uk, or at their branch in Staines.

Every child needs the following school uniform. Items with a yellow background can only be purchased from School Uniform Direct:

Main uniform

			
Reach Academy Hanworth Park Blazer	One Reach Academy Hanworth Park Rucksack	Reach Academy Hanworth Park Jumper - this is an optional item but if a jumper is worn it must be from the Uniform Shop.	Reach Academy Hanworth Park Tie
			
Dark grey school trousers, shorts or skirts	White long or short sleeved shirt (not a blouse)	Plain black or grey tights or plain grey or black ankle socks	Plain black smart shoes Trainers are not permitted

PE Uniform

	 	 
Reach Academy Hanworth Park training t-shirt (from uniform shop)	Reach Academy Hanworth Park Training Top (from uniform shop) or a plain black unhooded fleece or plain black jumper (no logos must be visible)	White sports socks and white or black trainers (a small logo is fine)
		

Reach Academy Hanworth Park branded leggings or plain black leggings.	Black jogging bottoms No cycling shorts may be worn and leggings must be Reach Academy Hanworth Park branded leggings only.	Black shorts or skorts. No cycling shorts may be worn.
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6. Additional information

Hair colour

Hair must be a natural hair colour. If hair is dyed it must be a natural tone only.

PE Bag

Students need a PE bag.

	
Primary branded PE bag or plain red PE bag	Secondary branded PE bag or plain black PE bag

Earrings

Students are not permitted to wear any jewelry except for a plain pair of small studs, less than 4 mm in diameter.



Watches

No smartwatches for fitness trackers are permitted. Normal watches for telling the time are allowed.



Hair bands and other items must be plain navy, red, black or grey / silver.



Headscarves

Headscarves must be plain navy or black.



Coats, hat, scarves and gloves

Coats must be plain blue, black or grey. In primary pupils may wear a red coat but not in secondary.



Hats, scarves, gloves

Accessories must be plain blue, black or grey. In primary pupils may wear red accessories but not in secondary.



7. Not permitted

The following items are not permitted at all:

- Makeup;

- Nail varnish;
- Tramlines, shaved heads and eye-brows;
- Large Mohawks and long hair that cannot be tied back if needed.

8. Hooded tops (hoodies)

Hoodies are not professional dress. For this reason they should not be worn at any time whilst any school uniform is worn unless they are given to students as part of a sports team kit.

This includes on the way to and from school. If they are seen being worn with the uniform at any time they will be confiscated.

10. Second-hand uniform

If you have any Reach Academy Hanworth Park uniform that your family no longer uses and is still in good condition, we would love to take donations. We will wash the uniform and then run second-hand uniform sales via the PTA. This is a great way to support other families with the cost of a uniform, so anything that you do have would be greatly appreciated.

11. Expectations for our school community

Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact the Co-headteacher if they want to request an adaptation of the uniform policy in relation to their protected characteristics.

Families

Families are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labeled with the child's name
- In good condition

Families are also expected to contact the Co-headteacher if they want to request an adaptation of the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Families are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

We will work closely with families to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor students to make sure they are in correct uniform. They will give any students and their families breaching the uniform policy the opportunity to comply, but will follow up with the Co-headteachers if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with through the procedures outlined in our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

12. Monitoring arrangements

This policy will be reviewed annually by the Co-headteachers.. At every review, it will be approved by the local governing body.

13. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy